

## HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Community Services	Persons undertaking the assessment (please also state name of contact officer)	M Bills		
Name of policy or function to be assessed	<b>Issue of Licence to Great Glen Wildspace Group (GGWSG)</b>	Date of assessment	<b>19/5/11</b>	New or existing policy	<b>New</b>
1. Briefly describe the aims, objective or purpose of the policy, or service function.	Issue of a licence to GGWSG for management and maintenance of the open space				
2. Are there any associated objectives of the policy/function?	<b>To allow the community to manage facilities and promote conservation</b>				
3. Who is intended to benefit from this policy and in what way?	Community will benefit by allowing them to manage the area so that it will meet the objectives of the management plan				
4. What outcomes are wanted from this policy/function and for whom?	That the community can determine how the area is used				
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	The District Council is able to allow the community to manager their facilities, which meets the objectioves of the 'Big Society'				
6. What factors/forces could contribute/detract from the intended outcomes?	<b>If the licence is not issues the community will not be able to manage the open space</b>				
7. Who are the main stakeholders in relation to this policy?	<b>HDC GGWSG GG Parish Council</b>	8. Who implements the policy/function and is responsible for the policy?	Harborough District Council		
10. Are there any concerns that the policy/function could have a differential impact on racial groups?	<b>Y</b>	<b>N</b>	N		

<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			<b>Open space is available to everyone</b>
11. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			<b>Open space is available to everyone</b>
12. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			<b>Open space is available to everyone and DDA complaint path has been installed to access the open space</b>
13. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			<b>Open space is available to everyone</b>
14. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>			<b>Open space is available to everyone</b>

15. Are there any concerns that the policy/function could have a differential impact due to religious belief?	<b>Y</b>	<b>N</b>	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>	<b>Open space is available to everyone</b>		
16. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	<b>Y</b>	<b>N</b>	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>	<b>Open space is available to everyone</b>		
17. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	<b>Y</b>	<b>N</b>	<b>N</b>
18. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	<b>Y</b>	<b>N</b>	<b>N/A</b>
19. Should the policy proceed to a <b>full</b> impact assessment?	<b>Y</b>	<b>N</b>	N
20. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	<b>NO</b>		
Additional notes/guidance (Policy Officer)			

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Signed (completing officer) ..... Date \_\_/\_\_/\_\_

Signed (completing officer) ..... Date \_\_/\_\_/\_\_

Signed (Head of Service) ..... Date \_\_/\_\_/\_\_