

## HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Community Services		Persons undertaking the assessment (please also state name of contact officer)	Matthew Bills	
Name of policy or function to be assessed	<b>Provision of public toilets through out the District</b>	Date of assessment	<b>Jan 2011</b>	New or existing policy	<b>Existing</b>
1. Briefly describe the aims, objective or purpose of the policy, or service function.	<p>To consider whether the current arrangements for the provision of public toilets is sufficient</p> <p>The Council currently owns and operates toilets and toilet blocks in the following locations:  Commons Car Park Market Harborough  Welland Park Market Harborough  Little Bowden Recreation Ground Market Harborough  Council Offices, Adam and Eve Street Market Harborough (Office hours only)</p> <p>The following toilet blocks are owned by the Council, but were closed in April 2010 after approval by Executive:  Market Place Market Harborough  Great Bowden Recreation Ground  Orchard Road Car Park Broughton Astley</p> <p>The toilet block at George Street Car Park Lutterworth was closed, but has subsequently been renovated and is now open and managed by Lutterworth Town Council.</p>				
2. Are there any associated objectives of the policy/function?	<b>To provide a sufficient toilet facilities that are available to the public in suitable locations</b>				
3. Who is intended to benefit from this policy and in what way?	All members of the public				
4. What outcomes are wanted from this policy/function and for whom?	Improved facilities that are available to all in suitable locations				
5. How do these outcomes meet or hinder other policies, values, or					

objectives of HDC?				
6. What factors/forces could contribute/detract from the intended outcomes?		<b>If toilets are in the wrong location.</b> <b>If toilets are not sufficiently well maintained</b> <b>If toilets are not perceived as welcoming places</b>		
7. Who are the main stakeholders in relation to this policy?	Public HDC FOCSA	8. Who implements the policy/function and is responsible for the policy?		HDC
9. Are there any concerns that the policy/function could have a differential impact on racial groups?	Y	N	N	
• What existing evidence (either presumed or otherwise) do you have for this?		The facilities are freely available to all.		
10. Are there any concerns that the policy/function could have a differential impact due to gender?	Y	N	N	
• What existing evidence (either presumed or otherwise) do you have for this?		The facilities are freely available to all.		
11. Are there any concerns that the policy/function could have a differential impact due to disability?	Y	N	Y	
• What existing evidence (either presumed or otherwise) do you have for this?		The toilets provided are DDA compliant. The decision to close some of the toilets in 2010 could be considered detrimental to some groups, however agreements have been reached with Lutterworth Town Council to reopen the closed toilet in Lutterworth, and further work will be undertaken with groups in Broughton Astley to see whether this toilet facility can be managed locally. There is no statutory obligation for public toilets to be provided by a local authority.		
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?	Y	N	N	
• What existing evidence (either presumed or otherwise) do you have for this?		The facilities are freely available to all.		

13. Are there any concerns that the policy/function could have a differential impact due to age?	Y	N	N
<ul style="list-style-type: none"><li>What existing evidence (either presumed or otherwise) do you have for this?</li></ul>	<b>The facilities are freely available to all.</b>		

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?	Y	N	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>	The facilities are freely available to all.		
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?	Y	N	N
<ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>	The facilities are freely available to all.		
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?	Y	N	N
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?	Y	N	N/A
18. Should the policy proceed to a <b>full</b> impact assessment?	Y	N	N
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	To work with communities to ensure toilet provision is provided and managed locally.		
Additional notes/guidance (Policy Officer)			

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Signed (completing officer) ..... Date \_\_/\_\_/\_\_

Signed (completing officer) ..... Date \_\_/\_\_/\_\_

Signed (Head of Service) ..... Date \_\_/\_\_/\_\_