

# Harborough District Council



## Report to Council 7<sup>th</sup> October 2024

<b>Title:</b>	<b>Recommendations from the Employment Committee, 5<sup>th</sup> September 2024</b>
<b>Report Title:</b>	<b>Pensions Discretions Policy Amendments</b>
<b>Recommended to Council:</b>	<ol style="list-style-type: none"><li><b>1. That Council approve the adoption and implementation of a new salary sacrifice scheme for Shared Cost Additional Voluntary Contributions for employees at no cost to the council.</b></li><li><b>2. That Council adopt the revision to the discretion policy for flexible retirement for employees at no cost to the Council.</b></li><li><b>3. That Council adopts the proposed Harborough District Council Pensions Discretions Policy revisions/additions in respect of 2 and 3 above and as detailed below.</b></li><li><b>4. Subject to Council approving 1, 2 and 3 above that the Head of Paid Service is given delegated authority to consider and determine any requests under the current and revised and updated Pensions Discretions Policy.</b></li></ol>
<b>Report Author:</b>	Rebecca Jenner, Head of HR
<b>Portfolio Holder:</b>	Cllr Beadle - Corporate
<b>Appendices:</b>	<ol style="list-style-type: none"><li>1. Report to Employment Committee 5<sup>th</sup> September 2024 - Pensions Discretions Policy Amendments</li><li>2. Harborough District Council's Pensions Discretion Policy 2010</li><li>3. Harborough district Council's Pensions Discretion Policy addendum 2019</li><li>4. New Local Government Pension Scheme (LGPS) Template for Leicestershire Members with Harborough District Council's pensions discretions transferred</li><li>5. Minutes from the meeting of the Employment Committee 5<sup>th</sup> September 2024</li></ol>