

Harborough District Council



Report to Cabinet Meeting of 10th February 2025

Title:	Corporate Plan 2024-31
Status:	Public
Key Decision:	No
Report Author:	L. Elliott, Deputy Chief Executive
Portfolio Holder:	Cllr Knowles (Leader) – Strategy
Appendices:	<ol style="list-style-type: none">1. Draft Corporate Plan 2024-312. Corporate Plan Consultation Questionnaire3. Corporate Plan Consultations as of January 2025

Executive Summary

- The current Corporate Plan was approved in February 2022 and runs until 2031.
- In May 2023 a new administration was elected for Harborough district, as a result a light touch review of the Key Activities of the corporate plan was undertaken.
- A refresh of the Corporate Plan was undertaken and, as agreed by Cabinet, public consultation and scrutiny has been completed.
- Cabinet now needs to review the consultation results, make any amendments accordingly and agree the recommendation of the new Corporate Plan to Council.

Recommendation

It is recommended that Cabinet:

- Review the consultation results on the Draft Corporate Plan 2024-31 and advise of any amendments to the documentation they wish to be made
- Recommend to Council that the Corporate Plan 2024-31 is agreed and adopted.

Reasons for Recommendation

- The Corporate Plan outlines the Council's Vision, Priorities and Critical Outcomes. It is essential to engage with the key stakeholders on its content before it is finalised to help the Council deliver better outcomes for communities, which reflects the views of those affected.

1. Purpose of Report

- 1.1 The Corporate Plan is an overarching strategy document of Council services. The current Corporate Plan was approved in February 2022.
- 1.2 The purpose of this report is for Cabinet to review the consultation responses and amend the draft Corporate Plan as necessary before recommending the final Corporate Plan 2024-31 to Council for agreement.

2. Background

- 2.1 The Corporate Plan is the only plan which covers the full range of the Council's responsibilities and is an important tool to set out the Council's ambitions for the district and helps focus the Council's efforts and resources on the right things.
- 2.2 The Corporate plan was written and agreed for a 10 year period in 2022 running until 2031. The current plan outlines the Council's Vision, Priorities, Critical Outcomes and associated Key Activities. A copy of the current plan can be found at [Our policies, plans and strategies - Corporate Plan | Harborough District Council](#)
- 2.3 Each year a review of the key activities is undertaken during the annual service planning process and presented as the Annual Delivery Plan. They are the operational delivery plans to ensure that the strategic corporate plan objectives are delivered.
- 2.4 In May 2023 a new administration was formed, and a light touch refresh of the key activities was undertaken, with a plan to refresh the corporate plan to reflect the new administration priorities at a later date.

3. Details

- 3.1 During 2024 work has been undertaken to identify the new administration's key priorities for the period of its current term and into the future, aligning to the end date of the current Corporate Plan, 2031.
- 3.2 A refreshed Corporate Plan was created based on these priorities and has undergone public consultation and scrutiny.
- 3.3 A draft of the survey that was used in the consultation is attached at Appendix B. In addition to this, the draft Corporate Plan was a topic for discussion at both the Parish Liaison meeting and Youth Council meeting in January 2025. Officers also encouraged participation in the survey by using contact lists for key stakeholders and residents and through social media. The consultation was also an article in the resident's newsletter that was distributed to every household in the district.
- 3.4 The consultation responses and feedback from other groups are shown in Appendix 3. Public consultation responses were very low at only 27. Further consideration on how to improve public engagement and participation will be considered for the next round of consultation.

4. Implications of Decisions

Corporate Priorities

- 4.1 The Corporate Plan and the delivery plan outline the Council's vision and priorities, critical outcomes and associated Key Activities. Developing a fit for purpose Corporate Plan is essential in developing an overarching strategic document. It is the only plan which covers the full range of the council's responsibilities and is an important tool to set out our ambitions for the district and help focus our efforts and resources on the right decisions.

Financial

- 4.2 The Council's Corporate Plan feeds into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and policy framework. The expenditure proposed is within the statutory powers of the Council.

Legal

- 4.3 The Council's Corporate Plan feeds into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and policy framework.

Policy

- 4.4 No policy issues arise directly from this report.

Environmental Implications

- 4.5 No environmental issues arise directly from this report.

Risk Management

- 4.6 Risks connected to the Corporate Plan will be identified and incorporated into the Key Activity Risks and will be included in Team Plans as necessary. These will be managed through the Council's performance management database, Pentana Risk.
- 4.7 Risk reports are provided to the Cabinet at regular intervals during each year. A Corporate Risk register can be found at [Corporate Risk portal \(pentanarpm.uk\)](https://pentanarpm.uk).

Equalities Impact

- 4.8 Matters of equality are considered as part of the business planning process. Details of equality actions relating to Key Activities are identified in Team Plans, where appropriate, and monitored via the Council's performance management database. Decisions on major changes to service delivery will have an equality impact assessment undertaken before the decision is taken

Data Protection

- 4.9 No data protection issues arise directly from this report.

5. Alternative Options Considered

- 5.1 Not to approve the refreshed Corporate Plan for recommendation to Council - this option was rejected as it would leave the Council without an updated understanding of its priorities.

6. Background papers

- Corporate Plan 2022 - 2031.