

## Equality Impact Assessment

<b>Title of the policy</b>	Licence to use Welland Park Tennis Courts
<b>Date</b>	25/4/13
<b>Lead Officer</b>	M Bills
<b>Who else is involved in undertaking this assessment?</b>	

### Step 1 – Overview of policy/function being assessed

#### **A. Outline: What is the purpose of this policy? (specify aims and objectives)**

The licence to use Welland park Tennis Courts for Welland Park Community Tennis Club, and supporting their club in providing tennis, fulfils the aims and objectives of the Council and the framework that it works within; in particular to:

- operate in partnership;
- develop community capacity to empower groups/ individual to lead sustainable projects; and
- increase participation in cultural activities.

Furthermore, this satisfies the aims and objectives of the Council and the commitment to work through partnerships to serve our local community. These include:

- Place – improving the range and quality of facilities available to the community
- People – enabling community members to deliver sustainable facilities within their neighbourhoods

The Leicestershire Together targets that this initiative would support are:

#### **Health and wellbeing**

2. The prevalence of obesity is reduced and people are more physically active

#### **Children and Young People**

8. Young people in Leicestershire enjoy high morale and self esteem

#### **Safer Communities**

9. An ongoing reduction in antisocial behaviour, particularly in those areas with the highest levels of incidents

#### **Environment**

16. People have better access to and enjoy, value and engage with our environment and valued green spaces

#### **Delivering Effective Services**

23. More joined up, efficient and effective access to information and services

#### **Stronger Communities**

27. Everyone has opportunities to influence decisions that affect them and communities are empowered to play a role in service delivery

28. Everyone can be involved in their community and there are more volunteering opportunities provided within and by the community.

**B. What specific groups is the policy designed to affect/impact?**

**Members of the Welland Park Community Tennis Club, and residents of the District of Harborough to provide structured and competitive play at a low cost**

**C. Which groups have been consulted as part of the creation or review of the policy?**

**Members of the community living in LE17 postcode were consulted in 2006 and one of the priority outcomes for Welland Park Management Plan was to set up a community tennis club and implement Tennis For Free. Further consultation with members of the community that attend the Tennis for Free events on Sunday morning have taken place and a Community Club has subsequently been started**

**Step 2 – What we already know and where there are gaps**

**A. List any existing information/data you have/monitor about different diverse groups in relation to this policy? Such as in relation to ethnicity, religion, sexual orientation, disability, age, gender, transgender etc.**

**Data/information such as:**

- § **Consultation**
- § **Previous Equality Impact Assessments**
- § **Demographic information**
- § **Anecdotal and other evidence**

District	Code	All people (Census 2001)	People Stating Religion as: Buddhist (Census 2001)	People Stating Religion as: Christian (Census 2001)	People Stating Religion as: Hindu (Census 2001)	People Stating Religion as: Jewish (Census 2001)	People Stating Religion as: Muslim (Census 2001)	People Stating Religion as: No Religion (Census 2001)	People Stating Religion as: Other Religions (Census 2001)	People Stating Religion as: Not Stated (Census 2001)	People Stating Religion as: Sikh (Census 2001)
Harborough	31UD	76559	107	59700	358	103	177	10747	109	5026	232

District	Code	All People (Census 2001)	People Aged 0-4 (Census 2001)	People Aged 5-7 (Census 2001)	People Aged 8-9 (Census 2001)	People Aged 10-14 (Census 2001)	People Aged 15 (Census 2001)	People Aged 16-17 (Census 2001)	People Aged 18-19 (Census 2001)	People Aged 90+ (Census 2001)
Harborough	31UD	76559	4590	2886	1998	5040	912	1795	1580	
Harborough	31UD	3203	3884	18039	16745	3915	6426	4165	932	449

### 1.1 Responses (see table / chart 1):

In total 166 responses were received from the 14,000 leaflets that were sent out. This represents a response of 1.19%. Of the 166 responses, 115 (69%) were from females and 51 (31%) were from males. Nearly all responses were from adults over the age of 25 years old. The total score for each category varies because not all respondents gave three choices for each category.

Table 1: Respondent information:

#### Male

0-14	6
15-24	1
25-44	9
45-64	15
65+	20
<b>Total</b>	<b>51</b>

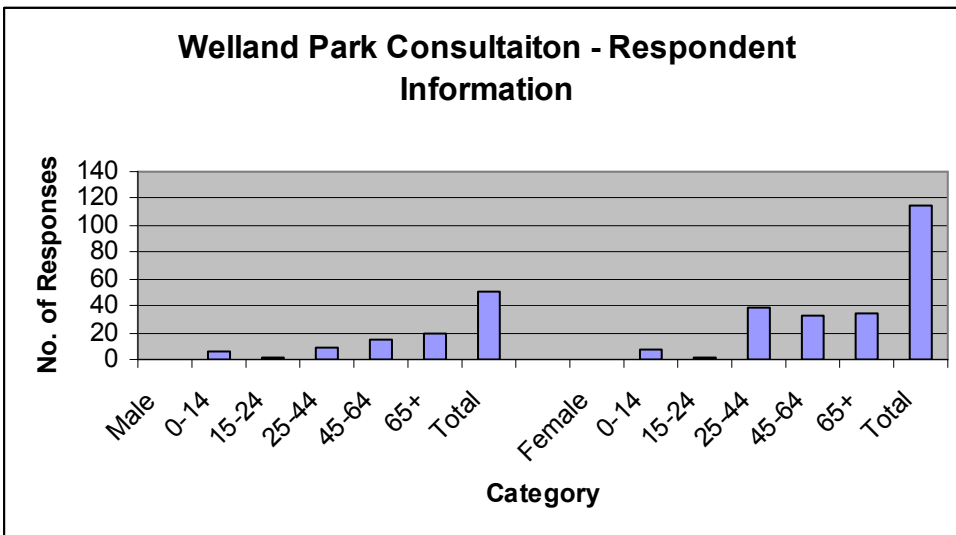
**31% of responses from males**

#### Female

0-14	8
15-24	2
25-44	38
45-64	33

65+		34	
	<b>Total</b>	<b>115</b>	<b>69% of responses from females</b>
	<b><u>Total number of respondents</u></b>	<b><u>166</u></b>	<b><u>1.19% response from 14,000 leaflets distributed</u></b>

Chart 1: Respondent Information:



Improved access to tennis facilities at Welland Park, and activities delivered through Tennis for Free and a community Club with good facilities would contribute towards the aims of the Harborough District Sport and Activity Alliance (HDSAA) in respect of Communication, Active Lifestyle, Diversionary Activities and Club and Coach / Community Sports Development.

Coaching sessions delivered in the year up to end 2012 are:

Adults 601 coaching sessions

Child 893 coaching sessions

Combined total 1494

The Community Tennis Coaching is open to all persons.

The current sessions offered to the public are

Mini Red sessions

Mini Orange sessions

Mini Green sessions

Junior session (ages 11 to 13)

Junior session (ages 14 to 16)

Adult evening session

Adult daytime session

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**B. What does this information / data tell you about diverse group? If you do not hold or have access to any data/information on diverse groups, what do you need to begin collating / monitoring? (please list)**

The information indicates that there are approximately 60,000 persons in Harborough District that would be eligible to become involved in tennis at Welland Park. Coaching is available to all ages and other priority groups.

**Step 3 – Do we need to seek the views of others? If so, who?**

**A. In light of the answers you have given in step 2, do you need to consult with specific groups to identify needs / issues? If not please explain why.**

**Tennis is an active sport available through the WPCTC to all persons and all priority groups.**

The costs for membership are to be kept low (£10 per annum adult a and £5 per annum junior) to encourage participation and availability to all.

#### Step 4 – Assessing the impacts

	<b>In light of any data/consultation/information and your own knowledge and awareness, please identify whether the policy has a positive or negative impact on the groups specified and provide an explanation for your decision. (please refer to the general duties on the front page)</b>
<b>A. Age</b>	There will be a positive impact on many different age groups within the district, as communities will have the opportunity to take part in sport and receive coaching
<b>B. Disability</b> (physical, visual, hearing, learning disabilities, mental health)	There are positive outcomes for disability groups, as use of the courts can be protected and coaching can be provided to persons with disabilities.
<b>C. Gender / Sex</b>	No identified impact
<b>D. Religious Belief</b>	No identified impact
<b>E. Racial Group</b>	No identified impact
<b>F. Sexual Orientation</b>	No identified impact
<b>G. Transgender</b>	No identified impact
<b>H. Other protected groups</b> (pregnancy & maternity, marriage & civil partnership)	No identified impact
<b>I. Other socially excluded groups</b> (low literacy, priority neighbourhoods, socio-economic, etc)	No identified impact
<b>J. All</b>	

**Step 5 – Action Plan**

<b>Please include any identified concerns/actions/issues in this action plan: The issues identified should inform your Service Plan and, if appropriate, your Consultation Plan</b>			
<b>Question Number (Ref)</b>	<b>Action</b>	<b>Responsible Officer</b>	<b>Target Date</b>

**Step 6 – Who needs to know about the outcomes of this assessment and how will they be informed**

	<b>Who needs to know</b> (Please tick)	<b>How they will be informed</b> (we have a legal duty to publish EIA's)
<b>Employees</b>	Community Services Contracted Services	Through SMT and CMT meetings
<b>Service users</b>	Welland aprk Community tennis Group	Through liaison with officers including Neighbourhood and Green Spaces Officer.
<b>Partners and stakeholders</b>		
<b>Others</b>		
<b>To ensure ease of access, what other communication needs/concerns are there?</b>		

**Step 7 – Conclusion (to be completed and signed by the Service head)**

Please delete as appropriate
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I agree / disagree with this assessment / action plan
If <i>disagree</i> , state action/s required, reasons and details of who is to carry them out with timescales:
Signed (Service Head):
Date:

**Please send completed & signed assessment to the Equality and Diversity officer.**