

**Harborough District Community Safety Partnership  
Community Safety Plan 2008-2011 - Equality Impact Assessment 2010-2011**

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| Service Area/Section   | Harborough District Community Safety Partnership  |                    | Persons undertaking the assessment (please also state name of contact officer) |                        | Alan Paul Community safety manager (contact officer)<br>Tina Taylor equalities Officer<br>EIA assessor – Rachael Abbott<br>Communications manager.<br>All Harborough District Council |
| Name of policy or function to be assessed  | <b>Year three of Community safety Plan 2008-2011</b>  | Date of assessment | March 2011   | New or existing policy | Existing  |
| 1. Briefly describe the aims, objective or purpose of the policy, or service function. | <p>The aim of the three year plan is to set out ways to tackle and address the crime and disorder and community safety priorities in Harborough District.</p> <p>The plan identifies the areas where the partnership will prioritise action over the coming year, over and above the day to day activity that each organisation undertakes.</p> <p>We have highlighted areas that will have the biggest impact upon the greatest number of people. We have also prioritised the themes in the District where people are most vulnerable to crime and the effects of crime.</p> <p>PRIORITIES – House burglary, Antisocial Behaviour, Domestic Abuse, Violent Crime, Road Traffic Accidents, and reoffending.</p> <p>There are three Action Plans contained within this three year plan, produced to deliver initiatives, projects and campaigns for each priority. The priorities include targets and these help to measure impact and outcomes. It is the current action plans that are subject to this assessment.</p> <p>The priority for increasing public confidence runs across all three action plans.</p> |                    |  |                        |   |
| 2. Are there any associated objectives of the policy/function?                         | <p>The objective is to maintain low levels of crime and promote safe and strong communities.</p> <p>Reduction in crime assaults and public order.</p> <p>To identify harder to reach community groups within the District in increase confidence levels in public services, encourage and increase reporting.</p> <p>To use the above data to deliver four hate incident awareness raising events to increase reporting and confidence levels.</p> <p>To commence an education programme on hate incidents/crime aimed at harder to reach community groups.</p> <p>To commence an education programme on domestic abuse for young people to increase awareness.</p> <p>To undertake two local publicity campaigns focusing on areas with identified under reporting issues</p>  |                    |  |                        |   |

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|  | <p>including harder to reach groups and vulnerable communities.<br/>To produce a local Hate Crime Policy to embed responses to hate crime in mainstream services.</p> |
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| <p>3. Who is intended to benefit from this policy and in what way?</p>                       | <p>Members of the community likely to have impact from each priority.<br/> Our named community groups likely to be influenced by the priorities.<br/> Under Hate crime – disabled, elderly and vulnerable, travellers, females as victims of domestic violence, young males as victims and offenders violent crime during the night time economy, mixed age groups in the community through experiences and perceptions of anti social behaviour.<br/> Young males 16 to 25 yrs during periods of nighttimes economy.<br/> Older and vulnerable residents in the more rural areas at risk of burglary</p>   |   |  |
| <p>4. What outcomes are wanted from this policy/function and for whom?</p>                   | <p>Reduce crime rates and produce confidence in communities year on year within the Harborough District. To ensure people feel (and are) safer from violence and are confident that services are responding positively to the crime.</p>  |   |  |
| <p>5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?</p> | <p>Will improve public confidence of the Council and Police dealing with crime and disorder. Desired outcomes and targets will contribute to the Council’s vision and aim.<br/> Identifying and engaging with harder to reach groups vulnerable elderly, young people, disability groups.<br/> To engage and work in partnership with all necessary agencies for the delivery of the Plan.<br/> Putting residents first. To work in partnership with agencies and communities to endure public safety and well being (including vulnerable), with the aim to combat crime and the fear of crime and maintain Harborough as a safe community to live, work or visit.</p> |   |  |
| <p>6. Who are the main stakeholders in relation to this policy?</p>                          | <p>Local community public services<br/> Harborough District Council<br/> Harborough District Community Safety Partnership<br/> Harborough District Domestic Abuse Forum<br/> Harborough District Community safety Team.<br/> Public sector/local authority<br/> Public services.</p>  | <p>7. Who implements the policy/function and is responsible for the policy?</p> | <p>Harborough District Council<br/> Harborough District Community Safety Partnership<br/> Harborough District Domestic Abuse Forum<br/> <br/> Harborough District Community safety Team.<br/> <br/> Harborough Neighbourhood Police Team</p> |

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| 8. Are there any concerns that the policy/function could have a differential impact on racial groups?                         | <b>Y</b><br><b>YES</b> | <b>N</b> | Yes, Hate Crime reporting, recording.<br><br>The response to this is provided within the operational action plan for violent crime. Available on request.  |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul> |                        |          | Victims are of all races.<br>Only 2% of the district's population are from diverse communities. One of the main points of this action plan is to engage with these communities to ensure that they are aware of how and where they can report incidents.     |
| 9. Are there any concerns that the policy/function could have a differential impact due to gender?                            | <b>Y</b><br><b>YES</b> | <b>N</b> | Yes<br>Most violent crime victims during the periods of night time economy<br>Majority of victims of domestic abuse.<br><br>The response to this is provided within the operational action plan for violent crime. Available on request.                     |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul> |                        |          | Crime analysis shows that males are most likely to be assaulted is linked to the night time economy.<br>There are very few services catering for male victims and male perpetrators of domestic abuse although service providers are trying to address this. |
| 10. Are there any concerns that the policy/function could have a differential impact due to disability?                       | <b>Y</b><br><b>YES</b> | <b>N</b> | Some hate crime/incident reports show disability is a factor.  |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul> |                        |          | Mencap statistics show that 8/10 people with a learning disability are bullied yet disability hate incidents account for only a very small percentage of reported incidents within the District which is disproportional.                                    |

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| 11. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?                               | <b>Y<br/>YES</b> | <b>N</b>        | Yes  |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>                 |                  |                 | Homophobia can still be treated as a stigma which makes it difficult for victims to come forward and report such incidents.  |
| 12. Are there any concerns that the policy/function could have a differential impact due to age?  | <b>Y<br/>YES</b> | <b>N</b>        | Distraction burglary effects the elderly population.   |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>                 |                  |                 | Hate Incident Monitoring project data shows that no under 18 year olds reported a hate incident to the Police compared with the county where 13% of victims are under 18.<br>Some of the Actions are aimed specifically at the younger members of the population. i.e. proxy purchasing awareness, Drug and Alcohol treatment awareness and schools education programmes.<br>Crime statistics show the elderly as victims within this crime. |
| 13. Are there any concerns that the policy/function could have a differential impact due to religious belief?                                 | <b>Y</b>         | <b>N<br/>no</b> |  |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>                 |                  |                 | Religious belief can impact on a victims' willingness to report domestic abuse. One of the main points of this action plan is to engage with these communities to ensure that they are aware of how and where they can report incidents.   |
| 14. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities? | <b>Y</b>         | <b>N<br/>no</b> |  |
| <ul style="list-style-type: none"> <li>What existing evidence (either presumed or otherwise) do you have for this?</li> </ul>                 |                  |                 | The aim of the plan is that vulnerable people who may be experiencing hate incidents can access help and support. This should ease the burden for dependants or carers who may have previously been dealing with the issues.   |
| 15. Could any differential impact identified in 9-15  | <b>Y</b>         | <b>N</b>        |  |

amount to there being the potential for adverse impact in this policy?

**no**

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| <p>16. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?</p> | <p><b>Y</b><br/><b>YES</b></p>   | <p><b>N</b></p>               | <p>It is the policies and CDRP's legal duty to reduce violent crime.</p> <p>Positive promotion and input is being prioritised to those from groups identified by the hate strands and who may be affected by some of the issues being addressed.</p> |
| <p>17. Should the policy proceed to a <b>full</b> impact assessment?</p>   | <p><b>Y</b></p>  | <p><b>N</b><br/><b>no</b></p> |  |
| <p>18. If no, are there any recommended changes required to the policy to improve it around the equality agenda?</p>                           | <p>The intention of the plan is to ensure that everyone is aware of what constitutes a hate incident and knows that it should be reported so that action can be taken. The definition of a hate incident is as follows:</p> <p>'A hate incident is any incident where you or someone else has been targeted because they or you are believed to be different, or any incident you believe was motivated by: age, disability, gender identify, race, religion / belief or sexual orientation.'</p> <p>Work is underway to ensure that harder to reach communities are identified and information is supplied to them in the appropriate manner i.e. easy write reporting forms so that people with learning disabilities or those with English as a second language can understand the reporting process.</p> <p>The response to this is provided within the operational action plan for violent crime. Available on request.</p> |                               |  |
| <p>Additional notes/guidance (Policy Officer)</p>  |  |                               |  |

Signed (completing officer) ...**Alan Paul**..... Date \_\_/January \_\_/2010\_\_

Signed (CDRP Chair) .....**Wendy Martin**..... Date      October 2010