

**REPORT TO THE COUNCIL MEETING OF
13th OCTOBER 2014**

Meeting: Council
Date: 13th October 2014
Subject: Appointment of Head of Paid Service
Report of: Verina Wenham, Head of Legal & Democratic Services & Monitoring Officer
Portfolio Holder: Councillor Dann, Corporate Services
Status: Decision
Relevant Ward(s): All wards

1 Purpose of Report

- 1.1 For Members to consider the appointment of the Corporate Director – Community Services as the Head of Paid Service from 22nd October 2014.

2 Recommendation:

- 2.1 **The Corporate Director – Community Services be designated as Head of Paid Service on an interim basis for a period of six months commencing on 22nd October 2014 with the intention of rotating the designation to the Corporate Director – Resources for the subsequent six month period.**

3 Summary of Reasons for the Recommendations

- 3.1 The Council is required to appoint an officer of the authority to the position of Head of Paid Service in accordance with the provisions of the Local Government and Housing Act 1989.

4 Impact on Communities

- 4.1 None as far as this report is concerned

5 Key Facts

- 5.1 Following the resignation of the previous Chief Executive in February 2014, on 7th April 2014 Council decided to designate as Head of Paid Service the

Corporate Director – Resources for an interim period of six months with the intention that the Corporate Director – Community Services for the subsequent six month period.

- 5.2 The designation of the Corporate Director – Resources took effect from 22nd April 2014, therefore the six month interim period is due to expire on 21st October 2014. In line with the previous report, members are asked to consider the designation of the role of Corporate Director – Community Services as Head of Paid Services for the subsequent six month period, from 22nd October 2014.
- 5.3 The operational aspects of the role of Chief Executive were allocated to the two Corporate Directors on a joint basis for a period of 12 months which it is proposed will remain in place.

6 Legal Issues

- 6.1 The Council has a legal duty to appoint one of its officers as Head of Paid Service.

7 Resource Issues

- 7.1 As set out in the body of this report. There will be in year savings in the Council's establishment budget by leaving the post of Chief Executive Officer vacant. To date it is estimated that there will be an in year saving of £70,000 including on-costs.

8 Equality Implications

- 8.1 None as far as this report is concerned.

9 Impact on the Organisation

- 9.1 The decision not to recruit to the position of Chief Executive has necessitated a review of how the Corporate Management Team operates and certain operational responsibilities have been reallocated across Corporate Management Team.

10 Community Safety Implications

- 10.1 None as far as this report is concerned

11. Carbon Management Implications

- 11.1 None as far as this report is concerned

12. Risk Management Implications

- 12.1 The Council has to appoint to the statutory post of Head of Paid Service and continuity of the situation post 21st October 2014 is required.

13 Consultation

13.1 The Leader of the Executive and the Corporate Management Team and the Human Resources Manager have been consulted

14 Options Considered

14.1 There is no legal requirement to rotate the designation of Head of Paid Service and Council could resolve to retain the designation to Corporate Director – Resources.

15 Background Papers

15.1 Local Government and Housing Act 1989

Previous report(s): 7th April 2014

Information Issued Under Sensitive Issue Procedure: not applicable

Ward Members Notified: not applicable

Appendices: None