

SCP	£ per annum from 01/04/23	Grade	Incremental Point	Hay Job Evaluation Score
1	£22,183	Apprentice Grade	1	54-97
2	£22,366		2	
3	£22,737		3	
4	£23,114	Grade 2	1	98-134
5	£23,500		2	
6	£23,893		3	
7	£24,294	Grade 3	1	135-160
8	£24,702		2	
9	£25,119		3	
10				
11	£25,979	Grade 4	1	161-191
12	£26,421		2	
13			3	
14	£27,334		4	
15	£27,803			
16				
17	£28,770	Grade 5	1	192-227
18			2	
19	£29,777		3	
20	£30,296		4	
21				
22	£31,364			
23	£32,076	Grade 6	1	228-268
24	£33,024		2	
25	£33,945		3	
26	£34,834		4	
27	£35,745	Grade 7	1	269-313
28	£36,648		2	
29	£37,336		3	
30	£38,223		4	
31	£39,186	Grade 8	1	314-370
32	£40,221		2	
33	£41,418		3	
34	£42,403		4	
35	£43,421	Grade 9	1	371-438
36	£44,428		2	
37	£45,441		3	
38	£46,464		4	
39				
40	£48,474	Grade 10	1	439-518
41	£49,498		2	
42	£50,512		3	
43	£51,515		4	
44	£55,596	Grade 11	1	519-613
45	£56,667		2	
46	£57,760		3	

47	£58,874		4	
48	£63,562	Grade 12	1	614-734
49	£64,797		2	
50	£66,050		3	
51	£67,332		4	
52	£78,023	Grade 13	1	Directors
53	£79,544		2	Directors
54	£81,095		3	Directors
55	£82,676		4	Directors
56				
57	£86,558	Grade 14	1	Dep Chief Exec
58	£88,286		2	Dep Chief Exec
59	£90,046		3	Dep Chief Exec
60	£91,843		4	Dep Chief Exec
61				
62	£114,810	HDC Chief Executive	1	Chief Executive
63	£117,068	HDC Chief Executive	2	Chief Executive
64	£119,369	HDC Chief Executive	3	Chief Executive
65	£121,716	HDC Chief Executive	4	Chief Executive
66	£122,900	HDC Chief Executive	5	Chief Executive

** Local SCP

** Local SCP

** Local SCP

** Local SCP
** Local SCP
** Local SCP
** Local SCP
** Local SCP
** Local SCP
** Local SCP
** Local SCP
** Local SCP
** Local SCP

NJC
NJC
NJC
NJC

JNC
JNC
JNC
JNC
JNC