

## Equality Impact Assessment

<b>Title of the policy</b>	Lease of Symingtons Bowls Pavilion to Harborough Youth and Community Trust (HYACT)
<b>Date</b>	30/9/11
<b>Lead Officer</b>	M Bills
<b>Who else is involved in undertaking this assessment?</b>	HYACT

### Step 1 – Overview of policy/function being assessed

<p><b>A. Outline: What is the purpose of this policy? (specify aims and objectives)</b></p> <p>HYACT is a community led project that aims to give an opportunity for young people (aged 11 to 17) a place to spend their leisure time, as well as providing structured after school sessions and projects targeted at Young People with specific needs. HYACT aims to offer open, discrete access to other community services for the young people such as Bower House counsellors and Connexions Advisor's.</p> <p>The aims of HYACT supported by the District Council are to promote:          Opportunity to participate in the development of services for young people.          A voluntary sector organisation delivering a variety of activities.          Generic youth work, alongside identified targeted work.          An organisation that is open to new ideas, and actively seeking to develop radical approaches to provision for young people.          An organisation which seeks to engage with all communities – particularly proactive about engaging with the Travelling community.          An organisation which seeks dynamic partnerships with statutory, voluntary and faith based groups.</p>
<p><b>B. What specific groups is the policy designed to affect/impact?</b></p> <p>Young people in the District Aged 11 to 17</p>
<p><b>C. Which groups have been consulted as part of the creation or review of the policy?</b></p> <p>Young Persons have been consulted by HYACT with a total of 53 completed questionnaires received for consultation in May 2011.</p> <p>The wider community was consulted during two consultation events hosted by HYACT. Consultees included neighbours, users, elected members, district council, Police, Youth Workers, Church groups</p>

### Step 2 – What we already know and where there are gaps

<p><b>A. List any existing information/data you have/monitor about different diverse groups in relation to this policy? Such as in relation to ethnicity, religion, sexual orientation, disability, age, gender, transgender etc.</b></p>
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**Data/information such as:**

- § **Consultation**
- § **Previous Equality Impact Assessments**
- § **Demographic information**
- § **Anecdotal and other evidence**

	People Aged 10-14 (Census 2001)	People Aged 15 (Census 2001)	People Aged 16-17 (Census 2001)	People Aged 18-19 (Census 2001)
Super Output Area				
Market Harborough North	107	27	43	26
Market Harborough Centre	69	15	43	48
Market Harborough East & Welland Industrial Estate	127	26	35	47
Great Bowden	86	16	36	32
Little Bowden South	75	17	25	23
Little Bowden East	74	17	28	19
Little Bowden West	60	11	20	20
Market Harborough Coventry Road	40	5	20	20
Market Harborough North West	98	14	21	22
Market Harborough Lubenham Hill	129	29	53	41
Market Harborough South	76	11	22	19
Market Harborough - Farndon	93	18	33	32
Market Harborough - Welland Park	106	23	32	30
Market Harborough - Leisure Centre	83	11	34	25
<b>Total</b>	<b>1223</b>	<b>240</b>	<b>445</b>	<b>404</b>

## Young People's Survey August 2010

### Question 1

Do you think there are enough things to do in Market Harborough for your age group?

Yes No

17 32

34.6% 65.3%

### Question 2

If a youth club was set up for your age range near Market Harborough Town Centre would you go to it?

Yes No Maybe

21 4 24

42% 8% 49%

So 91% of people would consider attending a Youth Club set up for their age range near Market Harborough Town Centre.

### Question 3

If you did go to the youth club what times would suit you best?

After School Evenings Holidays Didn't say

3 45 12 1

5% 73% 19.6% 1.6%

### Question 4

What days of the week would you go to a youth club if you did?

Monday Tuesday Wednesday Thursday Fri Sat Sun

14 18 16 20 20 14 10

12.5% 16% 14.2% 17.8% 17.8% 12.5% 8.9%

Age range of complete questionnaires

under10	10	11	12	13	14	15	16	17	18	19	20	20+
4	2	8	2	1	3	20	10	0	1	1	0	1
7.5%	3.8%	15%	3.8%	1.9%	5.6%	37.7%	18.8%		1.9%	1.9%		1.9%

**B. What does this information / data tell you about diverse group? If you do not hold or have access to any data/information on diverse groups, what do you need to begin collating / monitoring? (please list)**

The information indicates that there is a requirement for a young persons facility in Market Harborough. HYACT must be an inclusive organisation for young people, and target specific groups of the youth community the are difficult to engage.

**Step 3 – Do we need to seek the views of others? If so, who?**

**A. In light of the answers you have given in step 2, do you need to consult with specific groups to identify needs / issues? If not please explain why.**

HYACT has undertaken with the users and persons affected the proposal

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**Step 4 – Assessing the impacts**

	<b>In light of any data/consultation/information and your own knowledge and awareness, please identify whether the policy has a positive or negative impact on the groups specified and provide an explanation for your decision. (please refer to the general duties on the front page)</b>
<b>A. Age</b>	There will be a positive impact on the youth community of Market Harborough
<b>B. Disability</b> (physical, visual, hearing, learning disabilities, mental health)	The Youth centre will be DDA compliant, and be refurbished with facilities for all users irrespective of disability
<b>C. Gender / Sex</b>	No identified impact
<b>D. Religious Belief</b>	No identified impact
<b>E. Racial Group</b>	No identified impact
<b>F. Sexual Orientation</b>	No identified impact
<b>G. Transgender</b>	No identified impact
<b>H. Other protected groups</b> (pregnancy & maternity, marriage & civil partnership)	No identified impact
<b>I. Other socially excluded groups</b> (low literacy, priority neighbourhoods, socio-economic, etc)	No identified impact
<b>J. All</b>	

### Step 5 – Action Plan

Please include any identified concerns/actions/issues in this action plan: <i>The issues identified should inform your Service Plan and, if appropriate, your Consultation Plan</i>			
Question Number (Ref)	Action	Responsible Officer	Target Date
2B	HYACT to ensure that users from disadvantaged back grounds are targeted for inclusion	Stella Renwick/Sian Ponting/ HYACT	From commencement of lease
4B	To ensure that renovations are DDA complaint	Planning and building control services	FROM COMMENCEMENT OF LEASE

### Step 6 – Who needs to know about the outcomes of this assessment and how will they be informed

	Who needs to know (Please tick)	How they will be informed (we have a legal duty to publish EIA's)
<b>Employees</b>	Planning Building Control Childrens Services	Through HOS and Management Board mtgs
<b>Service users</b>	HYACT and Young Persons	Liason sessions with youth workers and users
<b>Partners and stakeholders</b>	HYACT	Landlord meetings and conditions of lease
<b>Others</b>		
<b>To ensure ease of access, what other communication needs/concerns are there?</b>		

### Step 7 – Conclusion (to be completed and signed by the Service head)

Please delete as appropriate
I agree / disagree with this assessment / action plan
If <i>disagree</i> , state action/s required, reasons and details of who is to carry them out with timescales:

**Signed (Service Head):**

**Date:**

**Please send completed & signed assessment to the Equality and Diversity officer.**