

Appendix A

Grade	Sum of FTE	Sum of Current Actual Salary + On Costs	Sum of Option A- New Actual salary + On Costs	Sum of Option B- New Actual salary + On Costs	% increase between current structure and Option A	% increase between current structure and Option B
ADHOC	1.7911	£ 47,075.56	£ 47,075.56	£ 47,075.56	0.00%	0.00%
ADHOC SAL	1	£ 50,400.00	£ 50,400.00	£ 50,400.00	0.00%	0.00%
HDC GRA 01	1	£ 24,282.72	£ 26,013.60	£ 26,013.60	7.13%	7.13%
HDC GRA 02	2.7431	£ 70,728.53	£ 74,917.01	£ 75,726.68	5.92%	7.07%
HDC GRA 03	30	£ 844,814.88	£ 872,874.00	£ 872,874.00	3.32%	3.32%
HDC GRA 04	37.1199	£ 1,180,251.62	£ 1,217,548.99	£ 1,217,548.99	3.16%	3.16%
HDC GRA 05	13	£ 468,659.52	£ 488,996.64	£ 488,996.64	4.34%	4.34%
HDC GRA 06	22.5081	£ 929,420.19	£ 956,833.99	£ 956,833.99	2.95%	2.95%
HDC GRA 07	20.6243	£ 950,616.09	£ 973,050.82	£ 973,050.82	2.36%	2.36%
HDC GRA 08	13.9568	£ 712,621.31	£ 733,756.26	£ 733,756.26	2.97%	2.97%
HDC GRA 09	9.4608	£ 535,086.19	£ 549,401.77	£ 549,401.77	2.68%	2.68%
HDC GRA 10	2.8	£ 176,112.86	£ 181,045.15	£ 181,045.15	2.80%	2.80%
HDC GRA 11	11.7459	£ 845,987.52	£ 874,129.91	£ 874,129.91	3.33%	3.33%
HDC GRA 12	4.8	£ 402,743.23	£ 412,434.34	£ 412,434.34	2.41%	2.41%
HDC GRA 14	2	£ 262,477.44	£ 267,726.99	£ 267,726.99	2.00%	2.00%
Totals	174.55	£ 7,501,277.66	£ 7,726,205.02	£ 7,726,746.46	3.00%	3.01%

Column F & G - % increase includes the pay award and incremental progression where applicable