

CODE OF LOCAL GOVERNANCE ACTION PLAN

Principle	Supporting Principle	Action	Progress	
Principle A: Behaving with integrity, demonstrating strong commitment to ethical values, and respecting the rule of law	Supporting Principles Behaving with integrity	Action Review Whistleblowing Policy. Agreed as part of the Ethical Governance Committee (EGC) work plan for 2018/19. Initial draft to be reviewed by CMT in November 2018. Any changes to be adopted by Council in 2019.	A revised Whistleblowing Policy was considered by Ethical Governance Committee on 6 February 2019 and Governance and Audit Committee on 6 th March 2019, who referred it to Council for approval. Council approved and adopted the new policy on 18 th March 2019.	
	Demonstrating strong commitment to ethical values	Councillors Code of Conduct. Arrangements for dealing with complaints to be considered by EGC as part of work plan for 2018/19. To be considered by EGC and any amendments approved by Council for implementation for May 2019.	Ethical Governance Committee considered new arrangements for dealing with complaints at its meeting on 6 February 2019 and referred to Council for consideration. The revised arrangements were adopted by Council on 18 March 2019.	
Principle B: Ensuring openness and	Supporting Principles Openness	Action Transparency Working Group	There is now a stand alone Governance	

<p>comprehensive stakeholder engagement</p>	<p>Engaging comprehensively with institutional stakeholders</p>	<p>to meet to review progress. Consider publication of all Freedom of Information responses on website. Review the governance website and intranet site. Review frequency and dates of Governance and Audit Committee Partnership governance policy to be adopted. Review Information Sharing Protocols and policies in light of GDPR. Review existing policies on Safeguarding referrals.</p>	<p>page on the council's intranet with copies or links to all of the Council's policies.</p> <p>The frequency of Governance and Audit Committee meetings has increased from two to four meetings a year and the agenda will include reports on the Risk Register.</p>	
<p>Principle E: Developing the entity's capacity, including the capability of its leadership and the individuals within it</p>	<p>Developing the entity's capacity</p>	<p>Action Review Workforce Strategy</p>	<p>A report on the review of the Council's workforce Strategy is on the Scrutiny Work plan for consideration by the Performance Scrutiny Panel on 19 September</p>	

			2019.	
Principle F: Managing risks and performance through robust internal control and strong public financial management	Supporting Principles Managing Risk	Action Corporate Risk Register to be reported to Governance and Audit Committee Consider implementation of a Corporate Governance Group to meet quarterly.	The first report is due to be considered at the meeting of Governance and Audit on 24 July 2019.	