

**HARBOROUGH DISTRICT COUNCIL****REPORT TO THE CABINET MEETING OF 7 FEBRUARY 2022****PUBLIC REPORT: Y****EXEMPT REPORT: N**

<b>Report Title</b>	Corporate Plan 2022/23 and beyond
<b>KEY DECISION</b>	No.
<b>Report Author</b>	L Elliott Deputy Chief Executive
<b>Purpose of Report</b>	To consider draft versions of the Corporate Plan as set out at Appendix A to this report.
<b>Reason for Decision</b>	The Corporate Plan outlines the Council's Vision, Priorities, Critical Outcomes and associated Key Activities. These are reviewed each year to ensure that they are fit for purpose. The new corporate plan has changed significantly since the last review and engagement with wider stakeholders on the new proposed plan is recommended prior to finalised document being produced.
<b>Portfolio (holder)</b>	Councillor Dann, Corporate Portfolio
<b>Corporate Priorities</b>	Your Council: Creative, Proactive and Efficient
<b>Financial Implications</b>	The Council's Corporate Plan feeds into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and policy framework. The expenditure proposed is within the statutory powers of the Council.
<b>Risk Management Implications</b>	Risks connected to the Key Activities will be identified and incorporated into the Corporate Plan and will be included in Team Plans. These will be managed through the Council's performance management database.
<b>Environmental Implications</b>	None arising directly from this report.
<b>Legal Implications</b>	The Council's Corporate Plan feeds into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and policy framework. The expenditure proposed is within the statutory powers of the Council.

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<b>Equality Implications</b>	Matters of equality are considered as part of the business planning process. Details of equality actions relating to Key Activities outlined in the Corporate Plan are identified in Team Plans, where appropriate, and monitored via the Council's performance management database. Decisions on major changes to service delivery will have an equality impact assessment undertaken before the decision is taken.
<b>Data Protection Implications</b>	None arising directly from this report.
<b>Consultation</b>	<p>Business Planning workshops were held with Cabinet members and the Corporate Management Team to prepare the Corporate Plan.</p> <p>An all-members' briefing session was held to inform all members of the process and proposed draft plan contents prior to it being submitted to Cabinet.</p> <p>Performance Scrutiny Panel meeting 27<sup>th</sup> January 2022 (Minutes attached) reviewed the draft document.</p> <p>Public consultation is currently underway and will feed into the final version of the plan.</p>
<b>Background Papers</b>	None.
<b>Recommendation</b>	<b>To review and comment on the proposed Corporate Plan as attached at Appendix A</b>

1.	<u>Introduction</u>
1.1	The Corporate Plan outlines the Council's Vision, Priorities, and Critical Outcomes for the longer term and associated Key Activities for the coming year.
2	<u>Key Facts</u>
2.1	The Corporate Plan identifies high-level expected outcomes and performance measures of the Key Activities, which will add depth to what the Critical Outcomes will mean for communities in the district.
2.2	The Corporate Plan is a dynamic document, and the development of the Key Activities is an iterative process. For this reason, elements of the Corporate Plan will continue to be developed and may change because of further review and engagement of stakeholders, in particular the views of members, residents, and local businesses. Any proposed changes to the content of the Corporate Plan will be reflected in the final version brought to Council later in February 2022.
2.3	Uncertainty due to the ongoing coronavirus pandemic remains and the Council is in a period of substantial change following on from the budget setting process. In addition to this central government funding changes due for review have yet to

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be decided and may impact on the level of resources available to deliver the plan in future years. The Council is due to have local elections in May 2023, which is part way through the period covered by the plan and as such the direction and priorities of the Council may change following the election.

- 2.4 Last year the Council did a light touch review of its corporate plan to allow for the Council to stabilise and agreed to fundamentally review its Corporate Plan in this year. This review has now been undertaken and the draft Corporate Plan content is attached at Appendix A to this report.
- 2.5 Once engagement with stakeholders has been completed and comments taken on board, any amendments will be included in the final corporate plan, to be presented to Council in February 2022. A graphic designer will then be engaged to produce the finished plan for publication.

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### Appendices

- A. Draft Corporate Plan.
- B. Minutes of the Meeting of the Performance Scrutiny Panel held on 28 January 2021.