

## REPORT 5

### HARBOROUGH DISTRICT COUNCIL

### REPORT TO THE CABINET MEETING OF 29 November 2021

PUBLIC REPORT: Y

EXEMPT REPORT: N

<b>Report Title</b>	Corporate Plan 2022 onwards
<b>KEY DECISION</b>	No
<b>Report Author</b>	Liz Elliott Deputy Chief Executive
<b>Purpose of Report</b>	To consider the content of the draft corporate plan for wider circulation and comment by stakeholders.
<b>Reason for Decision</b>	The Corporate Plan outlines the Council's Vision, Priorities, Critical Outcomes and associated Key Activities. These are reviewed each year to ensure that they are fit for purpose. The new Corporate Plan has changed significantly since the last review and engagement with wider stakeholders on the new proposed plan content is recommended prior to the finalised document being produced.
<b>Portfolio (holder)</b>	Councillor Dann, Corporate Portfolio
<b>Corporate Priorities</b>	Your Council: Creative, Proactive and Efficient
<b>Financial Implications</b>	The Council's Corporate Plan feeds into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and the expenditure proposed is within the statutory powers of the Council.
<b>Risk Management Implications</b>	Risks connected to the Key Activities will be identified and incorporated into the Final Corporate Plan and will be included in Team Plans. These will be managed through the Council's performance management database.
<b>Environmental Implications</b>	None arising directly from this report.
<b>Legal Implications</b>	The Council's Corporate Plan feeds into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and the expenditure proposed is within the statutory powers of the Council.
<b>Equality Implications</b>	Matters of equality are considered as part of the business planning process. Details of equality actions relating to Key Activities outlined in the Corporate Plan are identified in Team Plans, where appropriate, and monitored via the Council's performance management database. Decisions on major changes to service delivery will have an equality impact analysis undertaken before the decision is taken.
<b>Data Protection Implications</b>	None arising directly from this report.

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<b>Consultation</b>	Business Planning workshops were held with cabinet members and the Corporate Management Team to prepare the draft content for the Corporate Plan. An All Members briefing session was held to inform all members of the process and proposed draft plan contents prior to it being submitted to the Cabinet.
<b>Options</b>	<p>Option 1: to do nothing. This option is not recommended as it could lead to the Council entering into a new financial year without clearly articulating its vision and priorities that represent the needs of its residents</p> <p>Option 2: to agree the draft Corporate Plan for wider circulation and consultation with stakeholders</p>
<b>Background Papers</b>	None.
<b>Recommendation</b>	<b>Option 2: to agree the Corporate Plan for wider circulation and consultation with stakeholders</b>

1. Introduction

1.1 The Corporate Plan outlines the Council's Vision, Priorities, and Critical Outcomes and associated Key Activities for the coming year.

2 Key Facts

2.1 The Corporate Draft Plan identifies high-level expected outcomes of the Key Activities, which will add depth to what the Critical Outcomes will mean for communities in the District.

2.2 The number of critical outcomes in the draft plan is 23 and the number of Key Activities proposed in the revised Corporate Plan is 36.

2.3 The Corporate Plan is a dynamic document, and the development of the Key Activities is an iterative process. For this reason, elements of the Corporate Plan will continue to be developed and may change as a result of further review and engagement of stakeholders. Any proposed changes to the content of the Corporate Plan will be reflected in the final version brought to the Cabinet later in early 2022.

2.4 Uncertainty due to the ongoing coronavirus pandemic remains. As well as this, the Council is in a period of substantial change following off from the budget setting process and its associated proposed changes. Last year the Council did a light touch review of its Corporate Plan to allow for the Council to stabilise and agreed to fundamentally review its Corporate Plan for 2022 onwards. This review has now been undertaken and the draft Corporate Plan content is attached at Appendix A to this report.

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2.5 Once the content has been agreed, engagement with stakeholders will be undertaken to inform the final Corporate Plan, to be presented to this Cabinet in early 2022.