

**REPORT TO THE PERFORMANCE SCRUTINY PANEL
MEETING ON 28 JANUARY 2021**

Status: For Comment
Title: Draft Corporate Plan and Draft Corporate Delivery Plan, 2021/22
Originator: V. Wenham: Director, Law and Governance and Monitoring Officer
Where from: Cabinet
Where to next: Cabinet

Objective: to consider draft versions of the 2020/21 Corporate Plan and Corporate Delivery Plan as set out at Appendices A and B to this report, and make recommendation(s) to the Cabinet.

1. Outcome sought from Panel

1.1 To consider draft versions of the 2021/22 Corporate Plan and Corporate Delivery Plan as set out at Appendices A and B to this report and make recommendation(s) to the Cabinet.

2 Background

2.1 The Corporate Delivery Plan identifies high-level expected outcomes of the Key Activities of the Council, which will add depth to what the Critical Outcomes will mean for communities in the District. It also contains the headline performance measures for each Key Activity, and associated risks and opportunities.

2.2 The number of Key Activities proposed in the revised Corporate Delivery Plan is 32.

2.3 The Corporate Delivery Plan is a dynamic document, and the development of the Key Activities is an iterative process. For this reason, elements of the Corporate Delivery Plan will continue to be developed and may change as a result of further review and challenge sessions. Any proposed changes to the content of the Corporate Delivery Plan, including revisions to targets, will be reported to the relevant portfolio holder, the Cabinet and Scrutiny, as appropriate.

2.4 Monitoring of performance will take place through the internal Performance Improvement Board. Performance Reports will be submitted to the Cabinet and Scrutiny on a regular basis (as set out in the Council's Performance Management Framework).

2.5 Uncertainty due to the ongoing coronavirus pandemic remains. As well as this, the Council is in a period of substantial change via the BC25 Project. For these

reasons, it is sensible to have a light-touch review of the current Corporate Plan and Corporate Delivery Plan. This will allow the business of the Council to stabilise and put the Council in a position to fundamentally review its Corporate Plan and Corporate Delivery Plan the following year. The draft Corporate Plan and Corporate Delivery Plan for the 2021/22 year are attached at Appendices A and B to this report.

2.6 Note: two Key Activities were deferred during the 2020/21 year as a result of the Coronavirus pandemic. These will be considered for inclusion in the Corporate Delivery Plan at a later date. The two Key Activities that were deferred are:

- Explore the benefits of development of a Rural Strategy.
- Develop a Young Peoples' Strategy.

3 Equality Impact Assessment Implications/Outcomes

3.1 Matters of equality are considered as part of the business planning process. Details of equality actions relating to Key Activities outlined in the Corporate Delivery Plan are identified in Team Plans, where appropriate, and monitored via the Council's performance management database. Decisions on major changes to service delivery will have an equality impact analysis undertaken before the decision is taken.

4 Impact on Communities

4.1 None arising directly from this report.

5 Legal Issues

5.1 The Council's Corporate Plan and Corporate Delivery Plan feed into the Council's budget-setting process. The budget is set in accordance with the Council's Constitution and the expenditure proposed is within the statutory powers of the Council.

6 Resource Issues

6.1 None arising directly from this report.

7 Community Safety Implications

7.1 None arising directly from this report.

8 Risk Management Implications

8.1 Risks connected to the Key Activities have been identified and incorporated into the Corporate Delivery Plan and will be included in Team Plans. These will be managed through the Council's performance management database.

9 Consultation

9.1 Business Planning workshops were held with portfolio holders and the Corporate Management Team to prepare the Corporate Plan and Corporate Delivery Plan.

9.2 At its Meeting on 19 January 2021 the Cabinet considered the proposals set out in these papers. Following consideration by this Scrutiny Panel, the Corporate Plan and Corporate Delivery Plan will be considered again by the Cabinet on 8 February 2021 and then by Council on 22 February 2021.

10 Background Papers

10.1 None.

Previous report(s): *not applicable*

Information Issued Under Sensitive Issue Procedure:

Appendices:

A. Draft Corporate Plan.

B. Draft Corporate Delivery Plan.