

HDC Initial Equality Impact Assessment Form (EIA1)

Service Area/Section	Health and Enforcement Services		Persons undertaking the assessment (please also state name of contact officer)		Sarah Greenway	
Name of policy or function to be assessed	Application for Exemption from Private Hire Display		Date of assessment	21st June 2011		New or existing policy
		Existing				
1. Briefly describe the aims, objective or purpose of the policy, or service function.	To consider a request for an exemption from the requirement to display the private hire vehicle plate on private hire vehicles licensed by the Council					
2. Are there any associated objectives of the policy/function?	It is the responsibility of the Council to license Private Hire Vehicles and to ensure that the public are protected and dealt with in a safe manner.					
3. Who is intended to benefit from this policy and in what way?	Private Hire Drivers					
4. What outcomes are wanted from this policy/function and for whom?	The provision of an identifying licence plate on the rear of the vehicle and also the driver's badge (which the driver must wear) are an assurance for hirers that they are using a safe and properly licensed vehicle and not a bogus one. If an exemption is approved, the Private Hire Licence plate must be carried, together with the Council's letter of approval of exemption, but these will not be evident or immediately obvious to the hirer.					
5. How do these outcomes meet or hinder other policies, values, or objectives of HDC?	Not Applicable					
6. What factors/forces could contribute/detract from the intended outcomes?	Not Applicable					
7. Who are the main stakeholders in relation to this policy?	Taxi drivers, vehicle owners and operators. Members of the Public.			8. Who implements the policy/function and is responsible for the policy?	Licensing	
9. Are there any concerns that the policy/function could have a differential impact on racial groups?			N			

<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			No evidence to support this
10. Are there any concerns that the policy/function could have a differential impact due to gender?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			No evidence to support this
11. Are there any concerns that the policy/function could have a differential impact due to disability?		N	
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			No evidence to support this.
12. Are there any concerns that the policy/function could have a differential impact due to sexual orientation?		N	No evidence to support this
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
13. Are there any concerns that the policy/function could have a differential impact due to age?		N	No evidence to support this
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			

14. Are there any concerns that the policy/function could have a differential impact due to religious belief?		N	No evidence to support this
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
15. Are there any concerns that the policy/function could have a differential impact due to people having dependants/caring responsibilities?		N	No evidence to support this
<ul style="list-style-type: none"> What existing evidence (either presumed or otherwise) do you have for this? 			
16. Could any differential impact identified in 9-15 amount to there being the potential for adverse impact in this policy?		N	
17. Can any adverse impact be justified on the grounds of promoting equality of opportunity for one or more groups or any other reason?		N	
18. Should the policy proceed to a full impact assessment?		N	
19. If no, are there any recommended changes required to the policy to improve it around the equality agenda?	None.		
Additional notes/guidance (Policy Officer)			

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Signed (completing officer) Date / /

Signed (completing officer) Date / /

Signed (Head of Service) Date / /