

2018-19 & 2019-20 Pay Scales							
Current HDC Grades	01-Apr-18			01-Apr-19			Old SCP[s]
	SCP	£ per annum	£ per hour*	New SCP	£ per annum	£ per hour*	
	6	£16,394	£8.50	1	£17,364	£9.00	6/7
	7	£16,495	£8.55				
	8	£16,626	£8.62	2	£17,711	£9.18	8/9
Grade 1	9	£16,755	£8.68				
	10	£16,863	£8.74	3	£18,065	£9.36	10/11
	11	£17,007	£8.82				
	12	£17,173	£8.90	4	£18,426	£9.55	12/13
Grade 2	13	£17,391	£9.01				
	14	£17,681	£9.16	5	£18,795	£9.74	14/15
	15	£17,972	£9.32				
	16	£18,319	£9.50	6	£19,171	£9.94	16/17
Grade 3	17	£18,672	£9.68				
	18	£18,870	£9.78	7	£19,554	£10.14	18
	19	£19,446	£10.08	8	£19,945	£10.34	19
	20	£19,819	£10.27	9	£20,344	£10.54	20
				10	£20,751	£10.76	
Grade 4	21	£20,541	£10.65	11	£21,166	£10.97	21
	22	£21,074	£10.92	12	£21,589	£11.19	22
				13	£22,021	£11.41	
	23	£21,693	£11.24	14	£22,462	£11.64	23
	24	£22,401	£11.61	15	£22,911	£11.88	24
				16	£23,369	£12.11	
Grade 5	25	£23,111	£11.98	17	£23,836	£12.35	25
				18	£24,313	£12.60	
	26	£23,866	£12.37	19	£24,799	£12.85	26
	27	£24,657	£12.78	20	£25,295	£13.11	27
				21	£25,801	£13.37	
	28	£25,463	£13.20	22	£26,317	£13.64	28
Grade 6	29	£26,470	£13.72	23	£26,999	£13.99	29
	30	£27,358	£14.18	24	£27,905	£14.46	30
	31	£28,221	£14.63	25	£28,785	£14.92	31
	32	£29,055	£15.06	26	£29,636	£15.36	32
Grade 7	33	£29,909	£15.50	27	£30,507	£15.81	33
	34	£30,756	£15.94	28	£31,371	£16.26	34
	35	£31,401	£16.28	29	£32,029	£16.60	35
	36	£32,233	£16.71	30	£32,878	£17.04	36
Grade 8	37	£33,136	£17.18	31	£33,799	£17.52	37
	38	£34,106	£17.68	32	£34,788	£18.03	38
	39	£35,229	£18.26	33	£35,934	£18.63	39
	40	£36,153	£18.74	34	£36,876	£19.11	40
Grade 9	41	£37,107	£19.23	35	£37,849	£19.62	41

	<b>42</b>	£38,052	£19.72	<b>36</b>	£38,813	£20.12	42
	<b>43</b>	£39,002	£20.22	<b>37</b>	£39,782	£20.62	43
	<b>44</b>	£39,961	£20.71	<b>38</b>	£40,760	£21.13	44
<b>NOT IN USE</b>	<b>45</b>	<b>£40,858</b>	<b>£21.18</b>	<b>39</b>	<b>£41,675</b>	<b>£21.60</b>	<b>45</b>
<b>Grade 10</b>	<b>46</b>	£41,846	£21.69	<b>40</b>	£42,683	£22.12	46
	<b>47</b>	£42,806	£22.19	<b>41</b>	£43,662	£22.63	47
	<b>48</b>	£43,757	£22.68	<b>42</b>	£44,632	£23.13	48
	<b>49</b>	£44,697	£23.17	<b>43</b>	£45,591	£23.63	49
<b>Grade 11</b>	<b>50**</b>	£48,382	£25.08	<b>44</b>	£49,350	£25.58	50
	<b>51**</b>	£49,349	£25.58	<b>45</b>	£50,336	£26.09	51
	<b>52**</b>	£50,336	£26.09	<b>46</b>	£51,343	£26.61	52
	<b>53**</b>	£51,341	£26.61	<b>47</b>	£52,368	£27.14	53
<b>Grade 12</b>	<b>54**</b>	£55,574	£28.81	<b>48</b>	£56,685	£29.38	54
	<b>55**</b>	£56,688	£29.38	<b>49</b>	£57,822	£29.97	55
	<b>56**</b>	£57,820	£29.97	<b>50</b>	£58,976	£30.57	56
	<b>57**</b>	£58,976	£30.57	<b>51</b>	£60,156	£31.18	57

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**Local Spinal Column  
Points**