

Equality Impact Assessment

Title of the policy	Community Right to Bid
Date	15/2/13
Lead Officer	M Bills
Who else is involved in undertaking this assessment?	

Step 1 – Overview of policy/function being assessed

A. Outline: What is the purpose of this policy? (specify aims and objectives)
<p>The Community Right to Bid (Assets of Community Value in legislation) is one of a raft of new initiatives introduced in the Localism Act 2011, and comes into force when it has completed its final Parliamentary stage in autumn 2012.</p> <p>The Community Right to Bid allows communities and parish councils to nominate buildings or land for listing by the local authority as an asset of community value. An asset can be listed if its principal use furthers (or has recently furthered) their community's social well-being or social interests (which include cultural, sporting or recreational interests) and is likely to do so in the future. When a listed asset comes to be sold, a moratorium on the sale (of up to six months) may be invoked, providing local community groups with a better chance to raise finance, develop a business and to make a bid to buy the asset on the open market.</p>
B. What specific groups is the policy designed to affect/impact?
<p>Voluntary or Community groups within a local connection, potentially any resident of Harborough District or neighbouring districts.</p> <p>Owners of privately owned assets</p>
C. Which groups have been consulted as part of the creation or review of the policy?
<p>Localism Act 2011 Part 5 Chapters 2 and 3 and the Assets of Community Value (England) Regulations 2012 – consultation at government level as part of the legislative process and an impact assessment was completed by DCLG and is attached at appendix 7a</p>

Step 2 – What we already know and where there are gaps

<p>A. List any existing information/data you have/monitor about different diverse groups in relation to this policy? Such as in relation to ethnicity, religion, sexual orientation, disability, age, gender, transgender etc.</p> <p>Data/information such as:</p> <ul style="list-style-type: none"> § Consultation § Previous Equality Impact Assessments § Demographic information
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§ **Anecdotal and other evidence**

District	Code	All people (Census 2001)	People Stating Religion as: Buddhist (Census 2001)	People Stating Religion as: Christian (Census 2001)	People Stating Religion as: Hindu (Census 2001)	People Stating Religion as: Jewish (Census 2001)	People Stating Religion as: Muslim (Census 2001)	People Stating Religion as: No Religion (Census 2001)	People Stating Religion as: Other Religions (Census 2001)	People Stating Religion as: Not Stated (Census 2001)	People Stating Religion as: Sikh (Census 2001)
Harborough	31UD	76559	107	59700	358	103	177	10747	109	5026	232

District	Code	All People (Census 2001)	People Aged 0-4 (Census 2001)	People Aged 5-7 (Census 2001)	People Aged 8-9 (Census 2001)	People Aged 10-14 (Census 2001)	People Aged 15 (Census 2001)	People Aged 16-17 (Census 2001)	People Aged 18-19 (Census 2001)	People Aged 20-24 (Census 2001)	People Aged 25-29 (Census 2001)	People Aged 30-44 (Census 2001)	People Aged 45-59 (Census 2001)	People Aged 60-64 (Census 2001)	People Aged 65-74 (Census 2001)	People Aged 75-84 (Census 2001)	People Aged 85-89 (Census 2001)	People Aged 90+ (Census 2001)
Harborough	31UD	76559	4590	2886	1998	5040	912	1795	1580	3203	3884	18039	16745	3915	6426	4165	932	449

B. What does this information / data tell you about diverse group? If you do not hold or have access to any data/information on diverse groups, what do you need to begin collating / monitoring? (please list)

The information indicates that there are approximately 60,000 persons in Harborough District that would be eligible to become involved in a Community Right to Bid.

Step 3 – Do we need to seek the views of others? If so, who?

A. In light of the answers you have given in step 2, do you need to consult with specific groups to identify needs / issues? If not please explain why.

The policies and regulations concerning Community Asset Transfer are set out in legislation and the Authority is obliged to adhere to these when considering nominations of assets to be included on the list of assets of community value.

All community or voluntary groups nominating an asset of community value will be obliged to, prior to bidding for an asset, provide evidence that they are an inclusive group and do not discriminate against priority groups

Step 4 – Assessing the impacts

	In light of any data/consultation/information and your own knowledge and awareness, please identify whether the policy has a positive or negative impact on the groups specified and provide an explanation for your decision. (please refer to the general duties on the front page)
A. Age	There will be a positive impact on many different age groups within the district, as communities will have the opportunity to prevent important assets from being taken out of community use
B. Disability (physical, visual, hearing, learning disabilities, mental health)	There are positive outcomes for disability groups, as important assets can be protected and opportunities realised to keep them open. All assets successfully bid for by
C. Gender / Sex	No identified impact
D. Religious Belief	No identified impact
E. Racial Group	No identified impact
F. Sexual Orientation	No identified impact
G. Transgender	No identified impact
H. Other protected groups (pregnancy & maternity, marriage & civil partnership)	No identified impact
I. Other socially excluded groups	No identified impact

(low literacy, priority neighbourhoods, socio-economic, etc)	
J. All	

Step 5 – Action Plan

Please include any identified concerns/actions/issues in this action plan: <i>The issues identified should inform your Service Plan and, if appropriate, your Consultation Plan</i>			
Question Number (Ref)	Action	Responsible Officer	Target Date

Step 6 – Who needs to know about the outcomes of this assessment and how will they be informed

	Who needs to know (Please tick)	How they will be informed (we have a legal duty to publish EIA's)
Employees	Planning Building Control CMT/SMT	Through HOS and Management Board mtgs
Service users	Voluntary and Community Groups	Through liaison with officers including parish liaison officer and Neighbourhood and Green Spaces Officer.
Partners and stakeholders	Voluntary and Community Groups, Landlords and owners	Through liaison with Planning Policy team
Others		
To ensure ease of access, what other communication needs/concerns are there?	Administration of the process and communication within deadlines to users and asset owners	Administrators of communication process for HDC to be determined

Step 7 – Conclusion (to be completed and signed by the Service head)

Please delete as appropriate
I agree / disagree with this assessment / action plan
If <i>disagree</i>, state action/s required, reasons and details of who is to carry them out with timescales:
Signed (Service Head):
Date:

Please send completed & signed assessment to the Equality and Diversity officer.