

## Legislation and Codes of Practice

### Current legislation

#### Disability

- Disability Discrimination Act 1995
- Disability Rights Commission Act 1999

#### Gender

- Equal Pay Act 1970 (as amended)
- Sex Discrimination Act 1975 (as amended)
- Equal Pay (Amendment) Regulations 1983
- Sex Discrimination Act 1986
- Sex Discrimination (Gender Reassignment) Regulations 1999
- Sex Discrimination (Indirect Discrimination and Burden of Proof) Regulations 2001

#### Race

- Race Relations Act 1976
- Race Relations (Amendment) Act 2000

### Current Codes of practice

#### Disability Rights Commission

- Code of Practice: the elimination of discrimination in the field of employment against disabled persons or persons who have had a disability (1999)
- Code of Practice: duties of trade organisations to their members and applicants (1999)
- Code of Practice: rights of access, goods, facilities, services and premises (1999)
- Access to goods, facilities and services: regulatory impact assessment (1999)
- Duty of reasonable adjustment on trade organisations to make reasonable adjustments: regulatory impact assessment (1999)

#### Equal opportunities commission

- Code of practice on sex discrimination (1985)
- Code of practice on equal pay (1997)

#### **Commission for racial equality**

- Code of practice for the elimination of racial discrimination and the promotion of equality of opportunity in Employment (1984)
- Code of practice for the elimination of racial discrimination in education England & Wales (1989)
- Code of practice in rented housing (1991)
- Code of practice in non-rented (owner-occupied) housing (1992)
- Code of practice in primary health care services (1992)
- Code of practice in maternity services (1994)